The Scottish Government

Health Workforce, Leadership and Service Reform Directorate Health and Social Care, Workforce Pay, Practice and Engagement Division



COVID SPECIAL LEAVE

- 1. The Cabinet Secretary for Health and Sport has confirmed that all employees who have contracted COVID-19 and are off sick should be on COVID Special Leave and should receive full pay until they return to work, for as long as these arrangements are in place.
- 2. If any employee who falls into this category has been transferred to half pay, Boards must reinstate full pay for employees who qualify for COVID-19 Special Leave under the current guidance. Any arrears of pay should be paid no later than the end of December 2020.
- 3. These arrangements will be subject to review in partnership by the Scottish Terms and Conditions Committee (STAC) and will remain in place until further notice.

Action

4. NHS Boards and Special Health Boards should ensure that this policy is widely publicised to staff and managers.

Yours sincerely

LAURA ZEBALLOS

Acting Deputy Director Health Workforce Pay, Practice and Engagement Division DL (2020) 30

9 November 2020

Addresses

For action:

Chief Executives, Directors of Human Resources and Directors of Finance, NHS Boards and Special Health Boards and NHS National Services Scotland (Common Services Agency)

For information:

Members, Scottish Partnership Forum, Scottish Terms and Conditions Committee and Scottish Workforce and Governance Group

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